

Strengthening Management Capacities for International Cooperation (CICM)



A snapshot

The project envisages enhancing management capacities of Indian experts and decision makers involved in planning, coordination and implementation of Indo-German development cooperation. Implemented through three Fields of Action applying state-of-the-art Human Capacity Development instruments (learning formats), the project provides space to deepen mutual understanding on principles of international cooperation, enhance management capacities and foster effective collaboration.

What is our objective?

To enhance management capacities of Indian professionals and executives of Department of Economic Affairs (DEA), Ministry of Finance, Government of India and other important partner institutions involved in planning, coordination and implementation of Indo-German development cooperation.

Who is our partner?

Department of Economic Affairs (DEA), Ministry of Finance, Government of India

Who are we working with?

Professionals and executives of DEA and important partner institutions including central government ministries, state government agencies and implementing organisations involved in planning, coordination and implementation of Indo-German development cooperation.

About the Project

During various discussions, project partners expressed a need for a systematic and holistic approach for enhancing leadership and management capacities of mid-level professionals engaged in coordinating, designing and implementing Indo-German development cooperation. Additionally, they desired to have a space for reflection and discussion on issues of aid effectiveness and new forms of international cooperation and partnership.

In the above context, the three-year project is designed to strengthen competencies of individuals in the area of development cooperation, leading to improved capability of organisations engaged in Indo-German development cooperation, thereby enhancing the overall capacity for managing international cooperation.

The project is implemented through three Fields of Action, applying state-of-the-art Human Capacity Development instruments (learning formats) such as action learning and exposure, dialogue and exchange, peer learning, networking and knowledge sharing, addressing the different hierarchy levels and target groups.

The three Fields of Action are as follows:

Field of Action 1: Action Learning and Exposure Programme

The Action Learning and Exposure Programme (ALEP) is a competency based, innovative tailor-made programme which focuses on strengthening the competencies of professionals working in Indo-German development cooperation. Designed in close cooperation with leading stakeholders like the GIZ Academy for International Cooperation (AIZ) and some of the leading Indian organisations and consultants, the programme provides state-of-the-art expertise on how to drive one's professional development so that intended outcomes and impacts can be reached more effectively.

ALEP provides an opportunity to widen the expertise and know-how of the professionals, supporting them to translate insights and methods gained into professional excellence and improved organisational practice. The programme provides platforms for continuous learning and networking among the programme alumni through refresher trainings and other learning formats.



Field of Action 2: Dialogue and Exchange among Stakeholders

This Field of Action addresses the leadership level of key stakeholders who have a strong role in shaping Indo-German development cooperation. It provides a dialogue and exchange platform to the senior officers of DEA and other partner institutions for taking up questions on the effectiveness of development cooperation, current standards and new architecture in international and development cooperation and good practices for capacity development.

Field of Action 3: Knowledge Sharing Network of Training Providers

This Field of Action supports the creation of a network of Indian and German training providers for sharing knowledge and facilitating joint learning and capacity development on state-of-the-art concepts. These training providers are typically engaged in capacity development for public sector professionals.

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Government of India