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Strengthening the skills of women leaders in strategic thinking and change management: AFROSAI - GIZ Women Leadership Academy

September 2015, by Tassilo von Droste

In organisations across the globe women tend to be underrepresented in leadership positions. This is true for the private, but also for the public sector. In Supreme Audit Institutions (SAIs) in Africa about 20% of auditors¹ are women, far from equal representation, and a similar pattern also holds true for leadership positions. Studies show that diverse leadership leads to better performance as it enables innovation and ensures that topics that matter to women in their role within society are adequately taken into account.

In order to empower women for leadership, the African Organisation of Supreme Audit Institutions (AFROSAI) and GIZ have joined forces to create a Women Leadership Academy. Participation in the leadership academy will give women with experience in African SAIs the opportunity to gain the skills needed to become the women leaders of tomorrow. To develop these capacities they will participate in workshops and study trips in Africa and Europe, meet with experienced female leaders and develop networks in their respective countries. In order to ensure practical learning the women participating in the academy will receive coaching to implement strategic projects in line with the priorities of their SAI.

For more information about the Women Leadership Academy and how to apply, please download our flyer (<https://www.giz.de/en/downloads/giz2015-en-women-leadership-academy-2016.pdf>) or contact Katharina Noussi katharina.noussi@giz.de.



GIZ employees Katharina Noussi and Emilienne Sitcom inspect a new flyer.

¹ Figures from a survey conducted by the African Organisation of French Speaking Supreme Audit Institutions (CREFIAF) in 17 francophone SAIs in 2010