

SKYE | Skills
Development
for Youth
Employment

INSIGHTS & IMPACT

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Programme description
Skills Development for Youth Employment in Nigeria - SKYE
Promotes needs-based technical and vocational education and training and youth employment in nigeria

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The SKYE programme's objective is to **increase the prospects of income-generating employment for Nigerian youth between the ages of 15 and 35** in the selected sectors of **agriculture, construction** and the occupational field of **industrial mechanics**.

Who we are

The Technical Cooperation module “Promoting Needs-based Technical and Vocational Education and Training and Youth Employment in Nigeria” also known as Skills Development for Youth Employment – SKYE, is a four-year programme funded by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH.

The objective of the SKYE programme is to increase the prospects of income-generating employment for Nigerian youth between the ages of 15 and 35 in the selected sectors of agriculture, construction and the occupational field of industrial mechanics. The project is contributing to Nigeria's achievement of the sustainable development goals 4 and 8 by improving the TVET system in Nigeria and increasing decent work and economic growth. Through the promotion of needs-based Technical and Vocational Education and Training (TVET), the programme addresses the supply and demand sides of the integrated employment approach by



focusing on improving the quality of TVET in the labour-intensive construction and agricultural sectors, and by promoting public and private stakeholder dialogues about TVET. SKYE supports Micro, Small and Medium Enterprises (MSMEs) and the improvement of the quality of technical and vocational training in the field of industrial mechanics. It also seeks to increase the provision of information and advice on opportunities to enter the job market. And it offers reintegration support to potential and returning migrants through technical and vocational skills development and entrepreneurial training.

The project is targeting young small holders and Micro, Small and Medium Enterprises (MSMEs), skilled workers in the building and construction trade, agriculture, industrial mechanics as well as trainees in the formal sector. This will be achieved in six output levels.

Output 1



The quality of TVET in the construction sector is improved.

Output 2



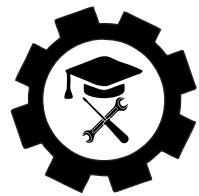
The competencies of Nigerian youth for productive employment in the agricultural sector are improved.

Output 3



The environment for employment creation in construction and agriculture value chains are improved.

Output 4



The institutional capacities for job-oriented TVET have improved.

Output 5



TVET in the occupational field of industrial mechanic is better aligned with labour-market needs.

Output 6

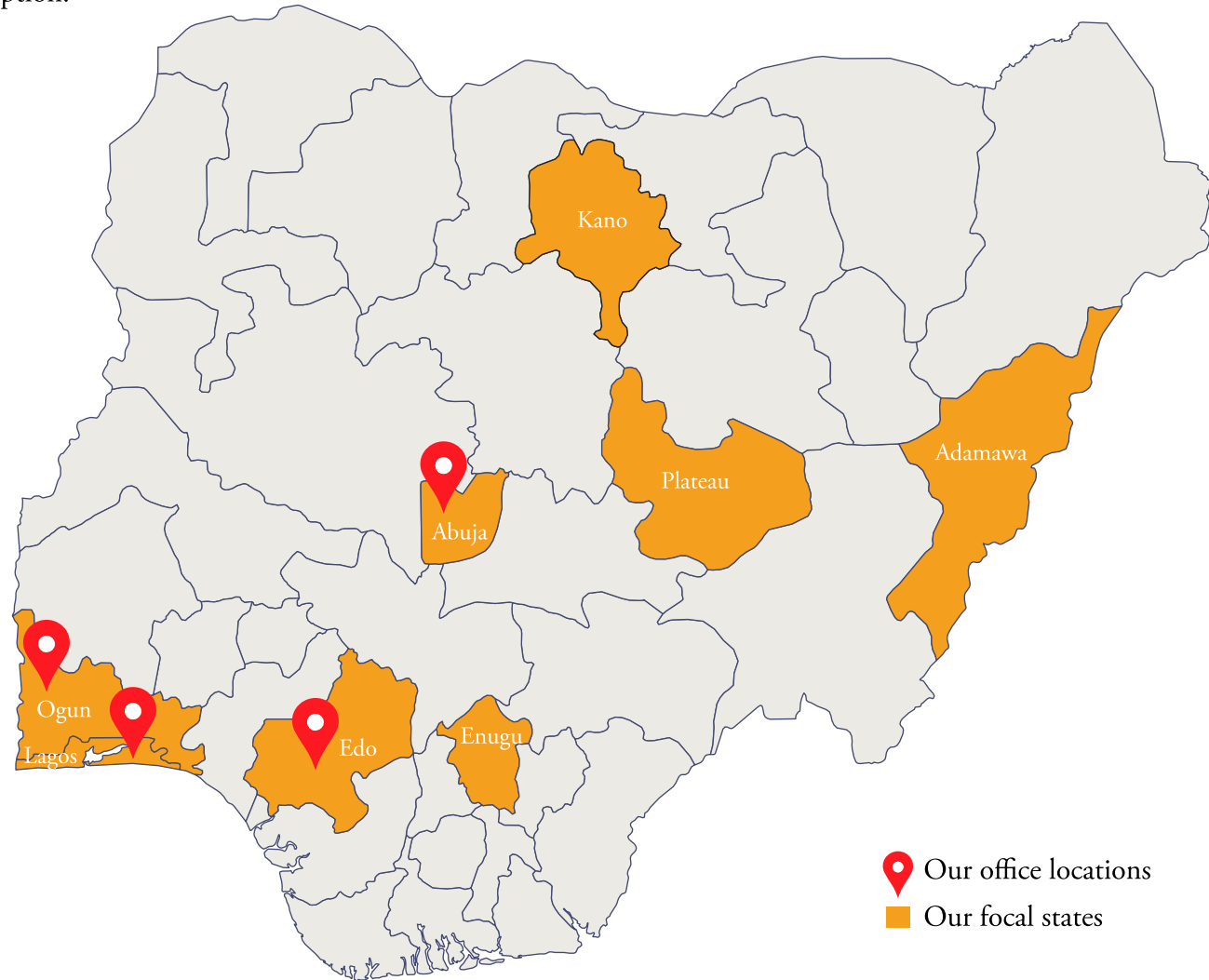


The offer of active labour market measures offered by job placement, vocational training and counseling institutions for integration or reintegration into the labour market has been improved.

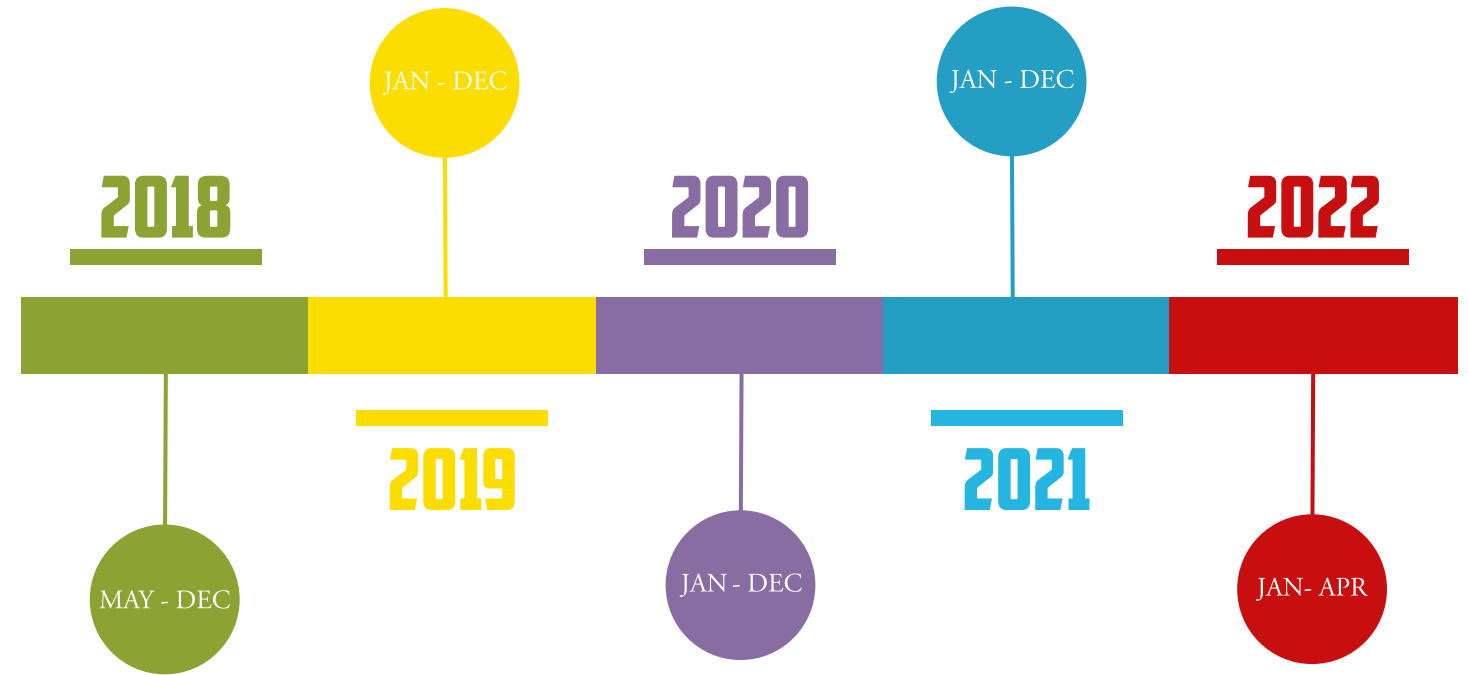


Where we work

We work in 8 states across Nigeria, designing and implementing projects that are tailored towards labour needs and aim to foster youth employment. This map shows where we work and impact within one year of programme inception.



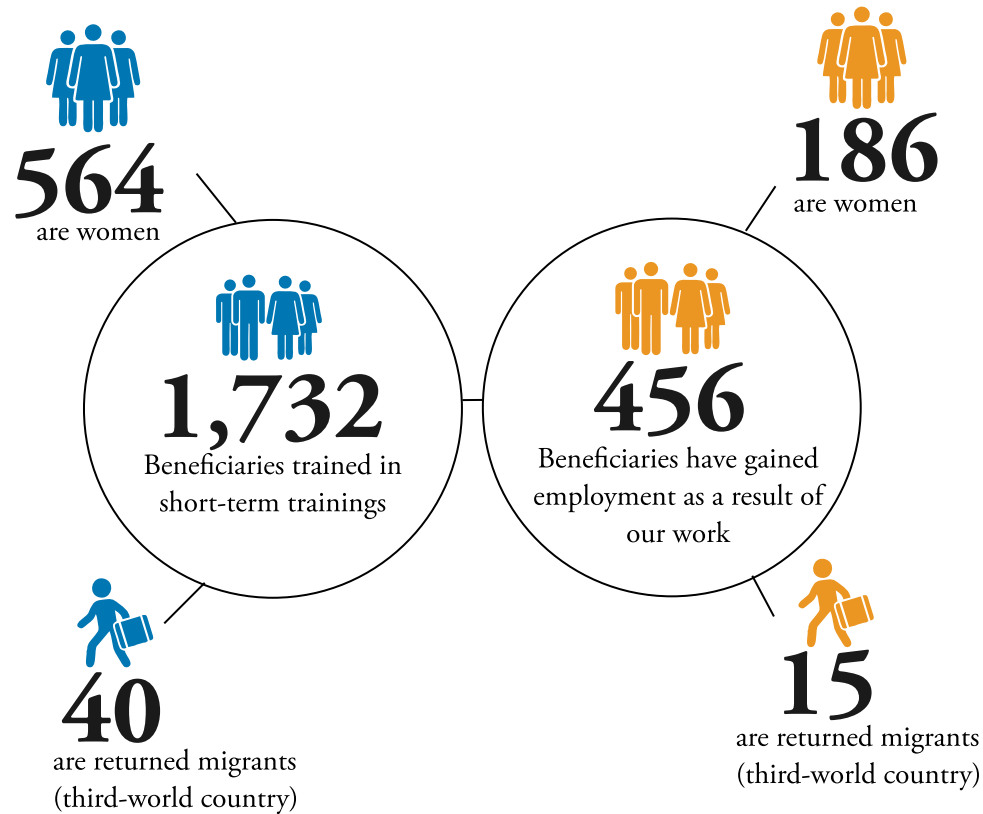
Programme timeline



Budget  **27.2 Million Euro**

2018 - 2019 results

SKYE in collaboration with nine implementing partners in three of its focal states (Abuja, Lagos and Edo states) successfully reached unemployed and underemployed young Nigerians in construction, agriculture and other sectors. The data below show our impact to direct beneficiaries.



2,893
Number of persons informed about TVET and employment opportunities in Nigeria via ICT-assisted information channels

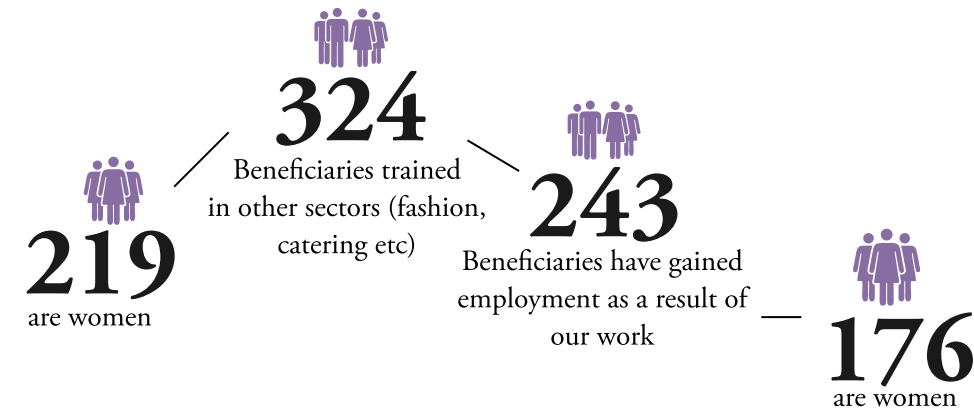
Construction Trades



Agriculture Trades



Other Trades (Fashion, Catering etc)

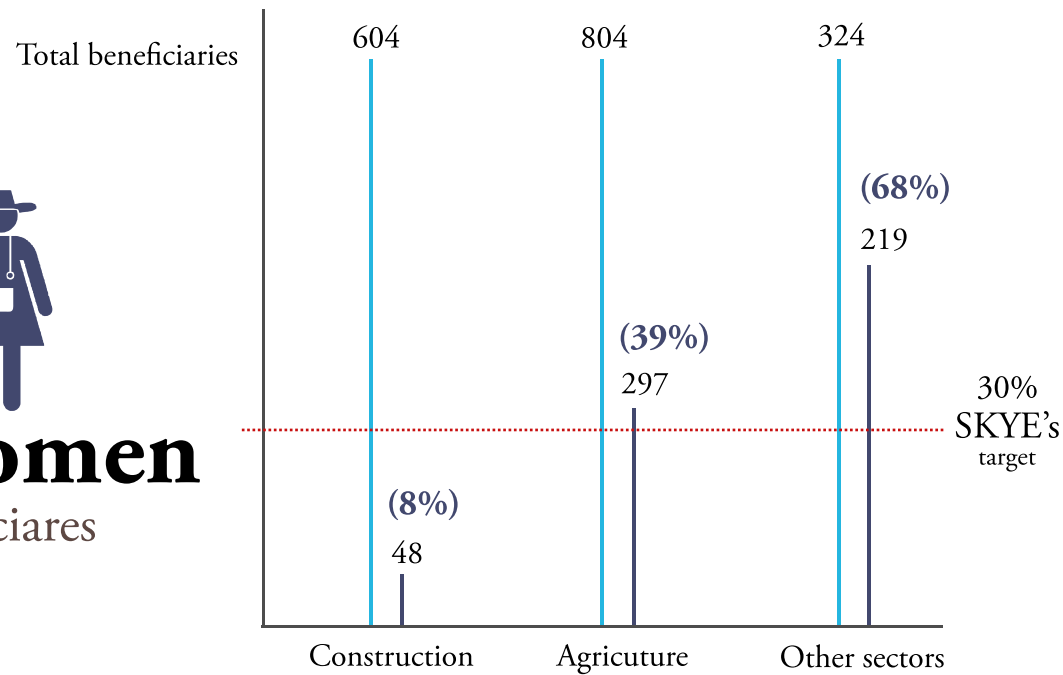


We promote gender equality

In Nigeria, factors hindering youth employment include the lack of skilled labour and the gender imbalance in sectors such as construction. The construction sector has long been among the industries with the lowest percentage of gender diversity in the workforce with a strong male domination. To bridge the demand and supply side of labour in the sector and narrow the gender gap in unemployment rates, investing in the education of young women is key. The SKYE programme is committed to increasing gender equality through its work. Engaging, empowering and benefiting women is critical for transformative impact. Of all project measures, we aspire to have at least 30 percent of participants to be women.



33% women
564 beneficiaries



Taiwo Akinjo, a graduate of physics and solar energy is one of the few female beneficiaries of the hands-on technical training in electrical trade skills training funded by the SKYE programme. Taiwo believed the training will help her stand out from her peers in the renewable energy industry. Three months after her training and internship, Taiwo was among the few female engineers who gained employment with an internationally recognised solar power company in Nigeria.

"After my first degree I knew mostly the theoretical part of my field, but the training gave me more practical knowledge into electrical installation and fitting which made me stand out from my peers in the renewable energy industry".

We support reintegration of returnees

Due to the recent migration surge and its socioeconomic strain on host and home countries, in 2017, the German government launched the programme “Returning to New Opportunities” to assist the reintegration of returning migrants back to their home country. Nigeria is at the centre of the returning to new opportunities programme, being the country with one of the highest migration rates in Africa. To address migration, all phases of the migration cycle (before migration, during migration, return and reintegration) need to be addressed. SKYE cooperates with other programmes in GIZ Nigeria to ensure successful return and integration of migrants. Our reintegration support addresses returnees' economic and social needs by providing employability interventions through skills acquisition. These measures play a vital role in mitigating the causes and tackling the effects of migration in States with high migration rates, such as Lagos and Edo States.



Total number of returnee migrants from third partner countries trained in short-term trainings



40

Total number of returnee migrants from third partner countries who gained employment.



15



Ejiro Daniel a returnee from Brazil benefited from a four-week practical carpentry training aimed at empowering and reintegrating migrants. The training, which was facilitated by Bosch Power Tools Nigeria, gave beneficiaries the skills and knowledge to match the needs and requirements of professional carpentry moving from traditional hand tools to power tools which reduces waste, increase production and profitability. Today Ejiro is gainfully employed as a professional carpenter by one of the leading furniture companies in the country.

“I had basic theoretical knowledge of engineering and woodworking. The training taught me how to use power tools; I have never used them before. I am now employed, there's a brighter future for me in Nigeria”

Year in review

Here are some of SKYE's proudest moments in 2019.



120 young Nigerians completed a six-week ICT vocational training course. The training was implemented by the Abuja Chamber of Commerce and Industry (ACCI) Business Entrepreneurship, Skills, and Technology (BEST) Centre in Abuja and cut across ten different technology-driven vocational focus areas such as website design, graphic design, computer animation, mobile app development, digital marketing, photography, and entrepreneurship.

JANUARY



SKYE partnered with Millard Fuller Foundation (MFF) to provide hands-on-training to 70 artisans in construction skills (masonry, carpentry, welding, plumbing, electrical, painting and tiling) with the aim to improve the employability of artisans and increase the pool of qualified craftsmen in the industry. The training was done at MFF construction site at GrandLuvu 2, Nasarawa State.

MARCH



In Lagos state, SKYE and the Foundation for Skills Development (FSD) implemented a 13 weeks hands-on practical training in construction and other allied trades for 295 young Nigerians. Six months after the training and the compulsory three months internship, 288 beneficiaries gained employment. Out of this number, 172 were in construction trades and 116 women beneficiaries have been placed in jobs.

APRIL

APRIL

SKYE held a Stakeholders Engagement Workshop that have over 70 participants from local and international organisations in Nigeria. Participants discussed results of a TVET scoping study conducted in the construction and agriculture sectors from six states. The workshop presented current emerging challenges and possible solutions in the TVET sectors and youth unemployment in the selected states across Nigeria.



APRIL

SKYE in partnership with the Lagos state Employment Trust Fund (LSETF) provided skills training for 127 youths in Lagos state. The technical and vocational skills training in different sectors was a pilot project that targeted prospective migrants and returnees. The intervention recorded 98 beneficiaries 55 of whom are women, placed into jobs after the training and the mandatory three months internship.



JUNE

In line with SKYE's goal to include girls and women, stakeholders from the TVET sector, academia, civil society over 95 adolescent girls and women participated in a one-day sensitisation workshop in Abeokuta, Ogun state. The event focused on increasing awareness and interest of girls in technical skills and job opportunities in the construction and agriculture sectors.





SKYE supported Edo state government in promoting investments, job creation and micro, small and medium enterprises (MSMEs) in Edo State. Over 20 private sector companies, investors, donor organizations and financial institutions were invited to a visit of various skills development and job creation initiatives in Edo State. The activity included a workshop that provided a platform for information and dialogue on the prevalent youth unemployment, investment opportunities, skills development initiatives and partnerships in the state.

JUNE



Under the Public Private Partnership (PPP) arrangement, SKYE in partnership Bosch Power Tools upgraded the skills of carpenters in carpentry and woodwork using modern technology. The pilot training which targeted youths with basic carpentry knowledge and skills as well as returnees, focused on empowering them with modern methods of carpentry using power tools. At the end of the training, beneficiaries were given power tools which will help them reduce wood waste, increase production and profitability.

JULY



Over 40 competitors across 10 skilled trades competed in the 2019 iCreate Skills Fest in Enugu state. The 2-day event which saw over 100 guests in attendance is part of a campaign to rebrand and promote skills excellence across Nigeria by upgrading the profile and recognition of skilled professionals. SKYE supported the iCreate Skills Fest in Enugu and the first edition of the iCreate Skills fest 2018 that took place October 2018 in Abuja.

JULY

AUGUST

98 youths were trained in computer aided design (CAD) as part of the Edo State Young Engineers Programme (EDOYEP). The six week training which covered CAD designs in various areas - architectural CAD, mechanic CAD, electrical CAD, and interior design CAD - took place in Edo state. The skills acquisition measure was done in partnership with Edo State Skills Development Agency (EdoJobs), and Riverbank Technologies and Engineering and the SKYE programme.



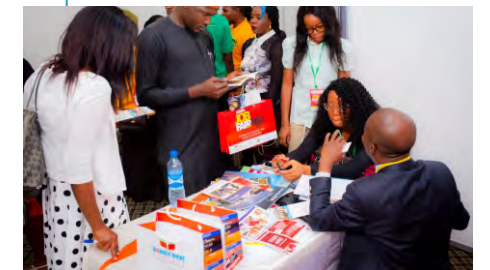
SEPTEMBER

SKYE in partnership with Partnership Initiative in the Niger Delta (PIND) and EdoJobs trained 200 Edo youths in Solar Photovoltaic (PV). The training focused on the technological as well as the business aspects of the Solar PV profession, gave participants the knowledge and tools to install, operate and maintain small to medium PV technology solutions and projects with the aim to support job creation, entrepreneurship and poverty alleviation in Edo state.



OCTOBER

GIZ programmes working in the areas of economic growth, employment creation and migration (SKYE, SEDIN and PME) collaborated with the Federal Ministry of Labour and Employment (FMLE) to host the 2019 Abuja Fair. The fair featured over 500 available jobs from 118 local and international organisations and had over 3,000 job seekers in attendance from Abuja and its environs. On the day of the fair, 236 youths had their CVs reviewed, 391 were interviewed for a job, and 51 gained employment.



Our partners

The SKYE programme cooperates with various public and private partners that cut across federal and state institutions, non-governmental organisations and (German) private sector companies to implement demand-driven TVET and promote employment. The programme's lead implementing partner is the Federal Ministry of Finance, Budget and Planning. Between October 2018 and October 2019, the programme has worked with the following organisations:



It's all about skills



SKYE - Promoting Needs-based Technical and
Vocational Education and Training and Youth
Employment in Nigeria

