



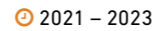
DEVELOPMENT PROJECTS

E4D is a regional platform for employment promotion, focusing on seven sub-Saharan countries. E4D implements development projects in cooperation with private and public sector partners, to bring people into jobs and improve employment situations. Featured here are a selection of projects from the E4D portfolio.

From Learning to Earning: Mimi Niko Kazi Youth Employment

Objective: Transition young people to employment through internships, trainings and linkages to employers



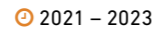
Impact: 230 Mozambican youth, of whom 35% are women, complete six month internships, including at least 30 in companies located outside Maputo Province; 218 of the interns receive training on health & safety regulations and soft skills

 Moz Parks  Mozambique 

Business Survival Training for Companies Affected by the Pandemic

Objective: Equip small businesses with the knowledge, tools and support to strategically manage economic challenges caused by the Covid-19 crisis



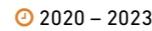
Impact: 90% of participating businesses gain knowledge and experience using tools like scenario planning, financial fore-casting and risk management; 60% of the businesses receive access to lower interest funds

 ACLAIM Africa  Uganda 

Empowering People with Disabilities Through IT Skills Training

Objective: Increase representation of young people with disabilities in formal employment through technical up-skilling, facilitation of practical work experiences and professional mentoring

Impact: 90 youth with disabilities, including 20 women, trained on Information Technology (IT) skills, placed in internships and guided on the pathway to employment

 Sightsavers  Kenya 

Implemented by
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

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GIZ is responsible for the content of this publication

EU-E4D partnerships



WOMEN ENTREPRENEURSHIP FOR AFRICA (WE4A)

Enabling women-led businesses to integrate in local, regional and international value chains is the goal of the Women Entrepreneurship for Africa (WE4A) project.

Implementation: Employment and Skills for Development in Africa (E4D) programme

 Sub-Saharan Africa 

The WE4A project is a partnership co-funded by the European Union (EU), the Organisation of African, Caribbean and Pacific States (OACPS) and the German Federal Ministry for Economic Cooperation and Development (BMZ). WE4A is implemented by GIZ (through E4D), the Tony Elumelu Foundation (TEF) and Swiss Organisation for Entrepreneurship in Emerging Markets (SAFEEM).

The WE4A project pilots a model that combines entrepreneurship training, seed capital with support services and second-stage financing, to increase the survival rate and growth of small businesses. WE4A is enhancing business capacities of African women entrepreneurs, improving their access to formal financial services and integrating them into local and regional value chains.

The aim is to create a pathway for successful women entrepreneurs and generate employment in their communities. WE4A contributes to enterprise development of women-owned small businesses and to closing existing gender gaps in the labour markets, especially in terms of quality of jobs.

It is expected that as a result of WE4A activities, 2,200 women-led enterprises enhance business capacities (measured by turnover increase, staff increase, access to value chains or reaching sector-specific standards) and 2,700 jobs are created in these enterprises.



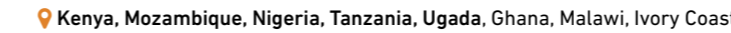
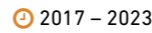
EU-E4D partnerships



VET TOOLBOX

Supporting demand-driven and inclusive vocational education and training, and disseminating knowledge and tools to stimulate learning, are the goals of the VET Toolbox project.

Implementation: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, in a consortium with British Council (BC), Enabel, Expertise France (EF), Luxembourg Agency for Development Cooperation (LuxDev), Agence Française de Développement (AFD)

 Kenya, Mozambique, Nigeria, Tanzania, Uganda, Ghana, Malawi, Ivory Coast, Republic of Congo, Democratic Republic of Congo, Senegal 

The VET Toolbox project, jointly funded by the EU and BMZ, promotes vocational education and training (VET) that is demand-driven and inclusive. As part of the VET Toolbox project, public and private organisations from more than 120 countries can obtain targeted short-term expertise in the areas of labour market analysis, private sector involvement in VET, and inclusion of disadvantaged groups in VET.

An additional pillar of the VET Toolbox was introduced in 2020 with the objective of improving local benefits (e.g. jobs, income, local value chains) from European investments by addressing the skills gap in selected countries in Sub-

Saharan Africa. As part of this new pillar, the E4D programme is facilitating public-private dialogue, supporting VET institutions to deliver training in line with investment needs, and stimulating VET reform through exchanging lessons learnt – in order to expand the local benefits of European investments.

The action will take place in the focus sectors of the EU External Investment Plan (including renewable energy, sustainable transport, and digitalization) depending on the investment environment identified in each country in close collaboration with the respective EU Delegations.

Co-funded by the European Union



EMPLOYMENT AND SKILLS FOR DEVELOPMENT IN AFRICA (E4D)

Promoting sustainable employment in sub-Saharan Africa through public-private cooperation



CORE VALUES



Collaboration Across Borders and Sectors

Involve governments, local authorities, the private sector and the civil society sector in design and implementation of activities



Women Economic Empowerment

Promote gender equality by addressing physical and cultural barriers to training, entrepreneurship and employment of women



Demand-driven Approach

Target sectors that have high employment potential with measures that are tailored to local labour market needs



Green Jobs

Support transition to environmentally friendly practices in sectors such as energy, agriculture, construction, tourism and aquaculture

Employment and Skills for Development in Africa (E4D)

Overall objective: Increase the employment and economic situation of job seekers, employees and enterprises, in cooperation with the public and private sector

Commissioned by: Germany's Federal Ministry for Economic Cooperation and Development (BMZ)

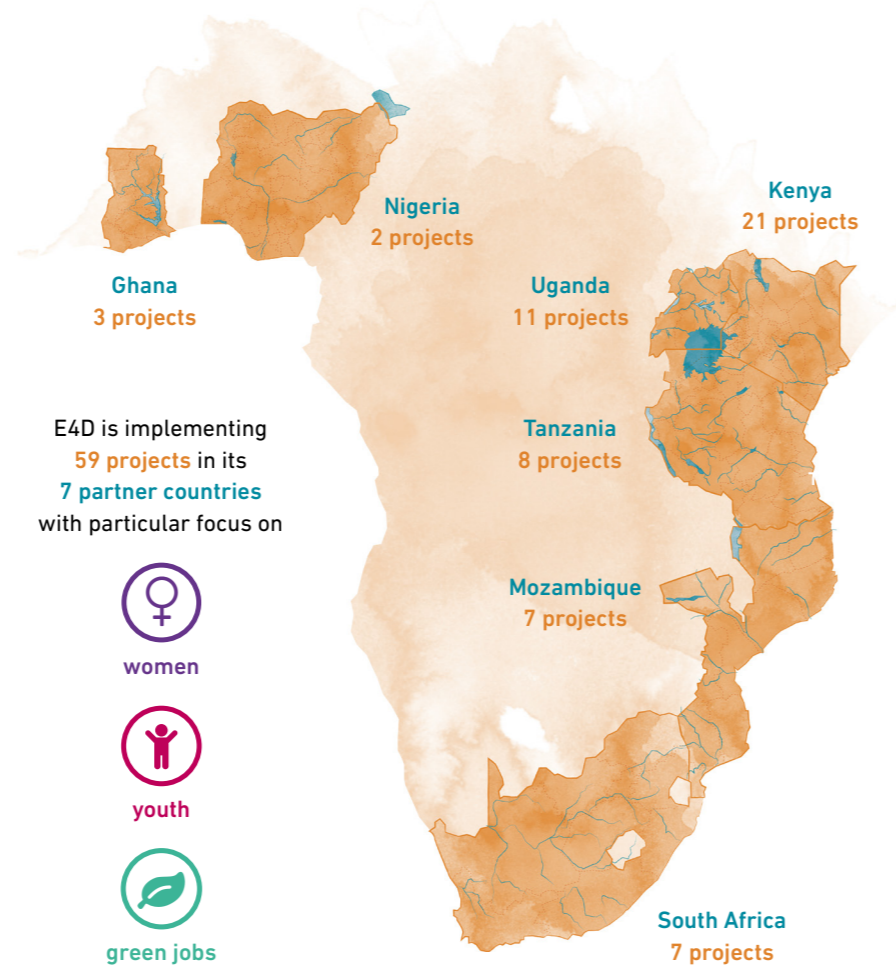
Implemented by: Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

Co-funded by: European Union (EU), Norwegian Agency for Development Cooperation (Norad), Korea International Cooperation Agency (KOICA), Sasol, Quoniam

Ghana, Kenya, Mozambique, Nigeria, South Africa, Tanzania, Uganda

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PROJECT LOCATIONS



AREAS OF ENGAGEMENT



Private Sector Development

Enhance competitiveness of entrepreneurs and small- and medium-sized enterprises to increase their productivity as providers of goods and services



Skills Development

Provide people with training courses on demand-driven technical skills and on transferable skills such as workplace communication, work ethics and health and safety on the job



Matching

Set up employment services for job seekers, including matching mechanisms for work placements, job fairs and career counselling, and build capacities of vocational training centres to better match trainees with jobs



IMPACT IN NUMBERS

120 projects

have been or are being implemented by the E4D programme



116,904 people

were upskilled through E4D projects

40,736 people

have secured sustainable employment as a result of E4D measures

- women 34%
- youth 41%
- green jobs 11%

43,551 enterprises

that were supported by E4D, enhanced their business capacity by gaining access to a value chain, meeting sector-specific standards or increasing staff and turnover

including 42,024 micro-sized enterprises and smallholder farmers

124,166 people

reached by E4D activities have improved their employment situation through income increase or improved working conditions

More than €36,500,000

additional cash or in-kind contributions have been leveraged from the private and public sectors