



*Published by:*

Deutsche Gesellschaft für  
Internationale Zusammenarbeit (GIZ) GmbH  
GIZ Albania

Harmonisation of Albanian economic and trade  
legislation with the EU acquis

Rruga Ismail Qemali, No3, 2nd Floor,  
Tirana, Albania.  
T +355 42273424 / +355 42234365  
www.giz.de

*Contact:*

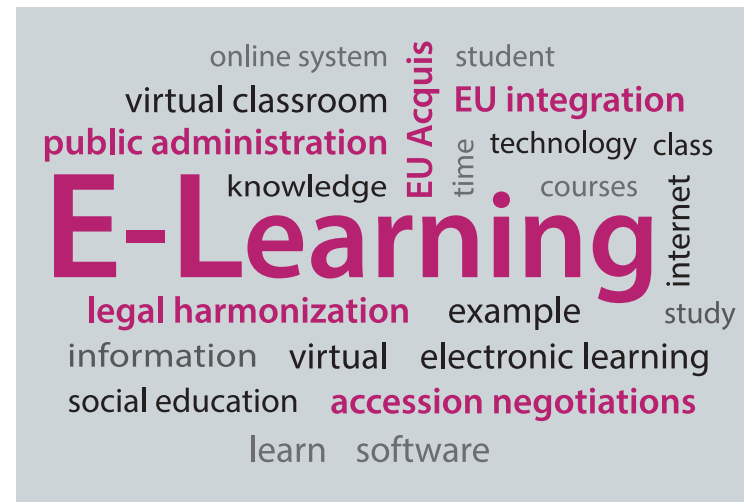
Blerina Raca  
Project Manager  
E blerina.raca@giz.de

Zhenihen Zanaj  
Project Coordinator  
E zhenihen.zanaj@giz.de

Alma Bilali  
Project Officer  
E alma.bilali@giz.de

*In cooperation with:*

Ministry of Economic Development,  
Trade and Entrepreneurship



**Designing innovative training  
methods for the Albanian public  
administration**

## Background

Electronic learning (**eLearning**) is a practical teaching method that focuses on using mainly computer-based applications and the internet. The main purpose of using the technology for learning and/or training aims at reaching learners at a distance, where conditions might prevent them from accessing full time education. Significant impact on the quantity and quality parameters of training can be achieved through eLearning.

The **Albanian School of Public Administration (ASPA)** Action Plan includes the digitalization of its education material, putting it on a digital platform and setting up an eLearning system.

The **Project** is supporting ASPA to design, develop and implement a number of e-trainings related to different Chapters of EU-Acquis for civil servants, which are members of Inter-Institutional Working Groups (IIWG).

The **main objective** of these e-trainings is to provide the civil servants, in the most effective and learner-centered way, with a clear understanding of EU-Acquis-related topics. Effective knowledge transfer is achieved by a clear and user-friendly presentation of the materials.

All they need is:

*a computer and internet connection.*

## Benefits

### Advantages:

- With eLearning in principle all members of IIWGs would be able to undertake any of the training courses available, without being constrained by location or time.
- For EU-Acquis-related topics, modern technology can be combined with traditional classroom teaching, and to some extent might even replace the classroom.
- eLearning can be initiated whenever there is a specific task to be tackled by an IIWG.
- Via the internet, IIWG members have the opportunity to meet people from different parts of their country or other countries entirely. Tutoring can be made available whenever it is required.
- Distance learning that blends technology and sound teaching principles can be as effective as and sometimes better than, face-to-face instruction.

### Results:

The **first pilot eLearning method** for public administration officials is available now in ASPA, with the support of the GIZ project. This e-training course has been developed to be used by civil servants, member of the IIWGs, for preparing and updating the Legislative Gap Analyses (LGA).



Legislative Gap Analysis is a strategic instrument for prioritization of legal harmonization, through which existing gaps between Albanian legislation and EU-Acquis can be identified. This contributes to a clear understanding of approximation-related commitments and proper forward approximation work planning.

Preparation of Albanian administration, for EU Acquis-related matters will remain a task for many years to come. Thus, the use of the Information Technology in the training system is likely to facilitate the sustainability of ASPA's trainings.