

<b>Salary Band 4</b>	<b>Regional Technical Advisor: Integrated Catchment Management (ICM) and Livelihoods</b>
Reports to:	Project Manager
Duration:	1 <sup>st</sup> March 2024 until 31 March 2025

## 1. BACKGROUND

The BMZ - financed programme “**Transboundary Water Management in SADC**” supports the implementation of regional strategies for **Integrated Water Resource Management**. In its fifth phase, one focus lies on supporting the national programme **ReNOKA for Integrated Catchment Management (ICM) in Lesotho**, which is co-financed by the **EU**. **ReNOKA** is a multi-stakeholder initiative that includes ministries, civil society and the private sector.

The ICM programme is following a harmonised approach by piloting catchment planning processes at all catchment levels, implementing climate resilient rehabilitation and prevention measures and strengthening the **livelihoods of local communities**. The improvement of the livelihoods of local communities plays an important role in ReNOKA’s approach. This is essential to provide alternative incomes until the land and water resources have recovered and to increase acceptance and support of local communities for these measures. Livelihoods in the sub-catchments depend mainly on agriculture and herding of livestock. As part of ReNOKA’s current livelihoods approach, internal savings and loans groups, sustainable agricultural practices and marketing of agricultural products are promoted as well as the creation of micro enterprises in rural areas.

The ICM programme is looking for a Technical Advisor with a focus on the development and implementation of climate-resilient Livelihood strategies and measures in line with the priorities of Integrated Catchment Management.

## A. ABOUT THE POSITION

The Regional Technical Advisor – ICM and Livelihoods will be based in Maseru and reports to the Project Manager, ICM Governance and Implementation. The Advisor will oversee the development and sound implementation of a sustainable livelihood strategy and measures and

build a strong link to other ICM measures including nature-based solutions (NBS) and ecosystem-based adaptation (EbA) measures to foster climate resilience at local community level. The position requires a thorough understanding and long-standing field experience on watershed management, climate resilience, community engagement and climate smart agricultural practices.

## **B. RESPONSIBILITIES AND TASKS**

The Regional Technical Advisor - ICM Operations is required to undertake the following tasks:

- In collaboration with relevant ReNOKA team members and partners, develop a livelihood strategy and manage and advise on measures and partnerships related to livelihoods and community mobilization in the context of ICM and ensure sound implementation according to plans
- Identify and steer potential ReNOKA partners (incl. NGOs and academia) in the implementation of livelihood and community mobilization strategy and activities and respective value chains with a special focus on marketing of agricultural products and fodder production with the objective to reduce pressure on the rangelands, improve feeding conditions and income from agriculture and livestock
- Provide advice and support NbS/EbA approaches and ensure prioritization of climate-smart actions and establishment of financing schemes (payments for ecosystem services) as part of a long-term livelihoods approach
- Support scaling of activities to additional sub-catchments in collaboration with regional teams and ReNOKA partners (grant recipients and public-private partnerships)
- Support the M&E Specialist in the set-up and implementation of a sound monitoring and reporting system and data collection framework for all livelihood and income-generation activities
- Document lessons learnt in the prioritization, design and implementation processes
- Support the team in ensuring a systematic integration of climate risk and vulnerability assessments, ecosystem assessments, valuation of natural resources, and processes to identify ecosystem-based adaptation measures in the ICM planning processes
- Support the team in the development and implementation of a sustainable ICM governance structure that will oversee key functions like planning, research, monitoring & evaluation and financing for ICM in Lesotho

## C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE

### Qualifications

- At least Master's degree in natural sciences or equivalent in the field of environmental studies or Integrated Water Resources Management (IWRM)

### Competencies and Professional Experience

- At least five years of professional working experience in the context of integrated water resources or environmental management with a focus on catchment protection and restoration, integrated catchment management and climate-smart agriculture in the Southern African Region (SADC)
- Proven work experience in the context of climate resilience / adaptation and/or ecosystem-based adaptation.
- Professional experience in the context of livelihoods and community mobilization
- Professional experience in steering consultancies and managing service contracts
- Proven ability to prepare reports and to draft project concepts/proposals and terms of reference;
- Demonstrated good interpersonal skills, teamwork and facilitating meeting and workshops
- Excellent communication and networking skills;

### Other knowledge, additional competences

- Excellent command of English, both technical writing and verbal, is essential
- Confident use of MS Office, experience in processing data sets with the help of relevant statistical programs (Excel or similar); user experience of MS Sharepoint
- Basic knowledge of Geographic Information Systems (GIS)
- Experience in the context of international development cooperation and/or working experience with development partner agencies
- Willingness to frequently travel to remote rural areas in Lesotho

## D. ADDITIONAL INFORMATION

- This position is based at **GIZ in Maseru, Lesotho**.
- The contract period for this position is until **31 March 2025** in line with the current commissioning period of the project.
- For more information on the ICM Programme, please visit our project page: <https://renoka.org>.

## **E. APPLICATION PROCESS**

Suitable candidates should apply by submitting:

- a **motivation letter (concisely 1 page)** detailing why they should be the preferred candidate and the value they will bring to the work of ICM Programme.
- This should be accompanied by a **detailed CV and indicating their nationality.**

Applications should be submitted to: [recruit-pretoria@giz.de](mailto:recruit-pretoria@giz.de) with job title as subject on the email “**Regional Technical Advisor ICM and Livelihoods**” for the attention of **Head of Human Resources**.

**NB:** Interviews will be held online and/or in Maseru, Lesotho.

Applications from Southern African Development Community (SADC) regions are encouraged to apply.

Closing date for applications: **15 February 2024.**

**Only shortlisted candidates will be contacted.**

**Applications without a motivation letter will not be considered!**