

Salary Band 4T	Senior Technical Advisor – Trade Policy
Reports to:	Project Manager - CESARE
Duration	01 December 2023 to 31 August 2026

BACKGROUND

The programme “**Cooperation for Enhancement of SADC Regional Economic Integration (CESARE)**” supports the **Southern African Development Community (SADC)** in promoting trade between its 16 Member States. As part of this, the trade component works with the SADC Secretariat in a variety of areas ranging from the elimination of non-tariff barriers (NTBs) to trade; support for negotiations on trade in services; trade facilitation measures and support to the SADC industrialization agenda including the development of regional value chains.

Starting in 2023, a new joint action “**Lesotho economic growth, job creation and EPA implementation support programme**” funded by the European Union and the German **Development Cooperation** will support work on regional value chains development. It will include the organization of public-private policy dialogues to articulate interests, remove barriers to investment, and to ensure the delivery of the required services from Government ministries and agencies bearing responsibility for the development of the selected value chains. This includes support for the development of a favorable policy environment to the extent it is needed. It will also explore both forward and backward linkages with other Member States within SADC to ensure that they are capacitated to create an enabling environment for private sector development in selected regional value chains and improved capacities of MSME’s to manage selected value chains within the framework of EPA. The two selected value chains are agro- processing (associated with natural products, cosmetics, herbs) and light industry (associated with goose, duck feathers and garments and bedding). In addition, digital services are set to be a supporting measure to the two mentioned value chains.

It is against this background that a Senior Trade Policy Advisor is sought after to join this exciting new project.

A. RESPONSIBILITIES

- Provides policy advisory services to public and private sector in Lesotho and selected Member States on implementation of regional and international trade agreements such as EPA, AfCFTA etc.
- Undertakes thorough policy assessment and analysis of key national instruments in Lesotho as well as other respective Member States within which backward and forward linkages of the identified sectors in the region will be explored.
- Coordination of public-private policy dialogues to articulate interests, remove barriers to investment, and to ensure the delivery of required services from Government ministries and agencies bearing responsibility for the development of the selected value chains.
- Manages short-term experts to undertake policy and regulatory related research as per Member States' requests.
- Participates in technical meetings and provides technical input throughout the progression of the project.
- Advocates for strategic partnerships, best practices and policy dialogues in support of enhanced governance for the identified value chains.
- Interacts with relevant ministries, departments, and other relevant stakeholders to improve cross-sectorial policies and strategies concerning the identified value chains sector and sustainable development.
- Coordinates partnerships with non-government stakeholders, with civil society organizations, donors, farmers' organizations and the private sector, around specific policy issues.

B. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE

Qualification:

- Master's degree in International Trade, Economics, Law, Project Management or similar discipline and qualifications.

Professional Experience and Competences:

- At least 10 years of relevant work experience.
- Extensive Knowledge of international trade policies, SADC FTA, EPA, WTO etc.
- Extensive knowledge of regional dynamics with a particular focus on the economy of the SADC region.
- Solid understanding of regional and continental economic integration issues in Africa.
- Strong analytical (feasibility, evaluations, and project design) and professional writing skills.
- Experience working in international organizations, European Union funded projects or other relevant institutions will be considered an asset.

- Experience in development cooperation is an asset.
- Willingness to travel within the SADC region.

Other knowledge, additional competences

- Good communication skills.
- Good knowledge of ICT technologies and computer applications (e.g. Microsoft Office Teams, Outlook and Excel).
- Advanced proficiency in English is compulsory.
- Advanced proficiency of other official SADC languages (i.e. French, Portuguese) or German are an asset.

D. ADDITIONAL INFORMATION

- The contract period for this position is from **01 December 2023** until **31 August 2026**.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.

E. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- **Motivation / Cover Letter** must **clearly** articulate your motivation for applying for the position and outline your competencies why you are the best suited candidate addressing qualifications, competencies and experiences asked for in this advert as well as salary expectation. Cover Letter must **not exceed two (2) pages** to be submitted in PDF Format.
- CVs must include at least **two professional references** of current or previous employment including contact details and must **not exceed four (4) pages** to be submitted in PDF format.

Candidates are expected to submit one PDF file, comprising Cover Letter & CV.
Only applicants selected for interview will be contacted.

The application should be submitted to: recruit-pretoria@giz.de, with the following email subject line

“Senior Technical Advisor – Trade Policy” for the attention of Head of Human Resource.

Closing date for applications: **20th of October 2023.**

Interviews will be held in Lesotho, Maseru
Only applicants shortlisted for interview will be contacted.
Applications without a Cover letter will not be considered!