

Salary Band 5	Regional Senior Technical Advisor – ICM Implementation
Reports to:	Component Manager
Duration:	Until 31 December 2023 (With the possibility of an extension until March 2025)

1. BACKGROUND

The BMZ - financed programme “**Transboundary Water Management in SADC (TWM)**” supports the implementation of regional strategies for **Integrated Water Resource Management**. As part of TWM the “Support to Integrated Catchment Management” project (ICM Action) is supporting the national programme **ReNOKA** for **Integrated Catchment Management (ICM) in Lesotho**, which is co-financed by the **EU**. **ReNOKA** is a multi-stakeholder initiative that includes ministries, civil society and the private sector. The national programme aims to develop capacities of Basotho stakeholders in implementing climate resilient rehabilitation and prevention measures at catchment level.

ReNOKA focuses on a people-centred and risk-informed approach to catchment management that advances resilience by systematically considering climate risks in the catchment management and development process as well as by fostering nature-based solutions for adaptation to climate change.

The Action is establishing a sustainable process for financing and implementation of ICM plans through Community Councils, with technical assistance from Catchment Planning Units (CPUs). In parallel, “fast track” measures are implemented by contractors and communities in hot spots of degradation.

The ICM Action is looking for a **Senior Technical Advisor and Team Lead** to steer and monitor the implementation of sustainable catchment rehabilitation measures and lead the ICM implementation team.

A. ABOUT THE POSITION

The Senior Technical Advisor will be based in Maseru with frequent trips to the intervention sites. The Advisor will lead the implementation team and provide technical guidance and advice on the sound implementation of high-quality measures under the ReNOKA programme. Further the Advisor will be responsible for the management of all related processes with strong emphasis on design, tendering, monitoring and reporting. Measures are carefully selected to address root causes of degradation in a holistic “peak-to-valley” approach.

B. RESPONSIBILITIES AND TASKS

The Senior Technical Advisor is required to undertake the following tasks:

- You will manage the staff in your area of responsibility in accordance with GIZ's understanding of leadership and will cultivate appreciative leadership
- Oversee and manage the sound implementation of high-quality and climate resilient catchment rehabilitation measures in selected target areas
- You will conceptualize, plan, design, tender, execute and monitor all key activities together with your team and the partner organization to ensure a holistic and coordinated approach which makes use of synergies
- You will manage consultancies and contractors providing services and works for your key activities and establish a close working relationship with all implementing and political partners and institutions to ensure a coherent approach towards ICM implementation
- You will develop a monitoring plan to ensure that all measures are constantly supervised by the team of engineers and implement a reporting system that guarantees that all related information is ready at any time during the implementation period
- You will build and maintain networks and cooperation with international and regional initiatives active in the field of climate-smart ICM and IWRM
- You will manage the output's budget in close cooperation with the officer responsible for the commission and finance manager, secure M&E and quality control of service and work contracts
- You will contribute to knowledge management and support the overall program management regarding acquisition processes as well as the positioning and presentation of the project both internally and externally;

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE

Qualifications

- University Degree in Civil Engineering, Water Resources Management or comparable fields of study

Competencies and Professional Experience

- 10 years of related work experience on catchment rehabilitation infrastructure of which at least 5 years in a similar function.
- Many years of professional working experience in similar areas or positions on sustainable water resources management, adaptation to climate change and institutional strengthening in the context of sustainable development cooperation
- Experience should include working in rural areas relating to the sector mentioned, with sensitivity on the involvement of the communities targeted.
- Proven knowledge and experience in contracting, steering and managing (large-scale) works and service contracts.
- Experience with GIZ procurement and commission management processes as well as EU co-funded interventions.

Other knowledge, additional competences

- Excellent command of English, both technical writing and verbal, is essential.
- Good diplomatic and intercultural skills and a sound awareness of gender issues.
- Ability to work in a diverse team and express oneself well both verbally and in writing, is essential. Fluency in Sesotho is desirable.
- Experience in the context of international development cooperation and/or working experience with development partner agencies is highly desirable.
- Good working knowledge of ITC technologies (related software, phone, e-mail, the internet) and computer applications (e.g., MS Office and AutoCad).
- Experience in the context of ICM/IWRM planning, climate resilience and Ecosystem-based Adaptation is highly desirable.

D. ADDITIONAL INFORMATION

- This position is based at **GIZ in Maseru, Lesotho** with very frequent travels to the catchments throughout the country.
- The contract period for this position is until **31 December 2023 in line with the current commissioning period of the ICM action** (project).

- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome.
- An **extension up to 31 March 2025** might evolve based on the approval of an extension of the respective commission.
- For more information on the ICM action please visit the national ReNOKA programme page: <https://renoka.org>.

E. APPLICATION PROCESS

Suitable candidates should apply by submitting a **motivation letter (concisely 1 page)** detailing why they should be the preferred candidate and the value they will bring to the work of ICM Programme. This should be accompanied by a **detailed CV indicating their nationality to:** recruit-pretoria@giz.de with job title quoted on the email subject line “**Regional Senior Technical Advisor – ICM Implementation**” for the attention of **Head of Human Resources**.

NB: Interviews will be held in **Maseru, Lesotho**

Applications from Southern African Development Community (SADC) regions are encouraged to apply

Closing date for applications: **13th of September 2023.**

**Only applicants shortlisted for interview will be contacted.
Applications without a Cover letter will not be considered!**