

<b>Salary Band 4</b>	<b>Senior Technical Advisor: Energy under the South African – German Energy Programme (SAGEN)</b>
Reports to:	Programme Manager - SAGEN
Duration:	Until 31 December 2024

## 1. BACKGROUND

Change is accelerating within power systems across the world. The main factors driving this transformation include the economic and political drive towards low-cost clean energy solutions, the acceleration of decentralised power generation technologies, increased digitalisation, and energy efficiency reaching across entire power systems. These changes are resulting in a structural shift in the way power systems and markets are set up and operated.

The **South African-German Energy Programme (SAGEN)** collaborates with South African partners to manage this energy transition with a focus on renewable energy and energy efficiency. SAGEN is funded by the German government and implemented by the **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)** in cooperation with the **Department of Mineral Resources and Energy (DMRE)**, **Eskom** and the **South African Local Government Association (SALGA)** under the government-to-government coordination of **National Treasury (NT)**.

SAGEN's support includes the following fields of activity towards the transformation of the South African energy sector:

- Electricity Sector Policy and Regulation and Power Sector Reform.
- Capacity Building and Technology Innovation.
- Power System Planning and Operation.
- Embedded Generation in Distribution Networks.
- Municipal Energy Management.

## A. ABOUT THE POSITION

SAGEN is looking to fill a Senior Technical Advisor: Energy position to inter alia manage and implement its Electricity Sector Policy and Regulation and Power Sector Reform related projects and activities.

The successful candidate will combine excellent interpersonal skills and technical (including regulatory) know-how with a strong track record of project management in a fast-paced, results-orientated, partner-focussed environment. Joining the GIZ SAGEN in its Pretoria office, you will:

- support relevant stakeholders from the South African electricity sector in the successful implementation of the ongoing power sector reform and the associated updating of the regulatory frameworks and processes,
- be responsible for providing technical assistance and designing and implementing projects under the Energy Policy and Regulation and Power Sector Reform component; and
- maintain and strengthen the relationship and partnership between GIZ SAGEN and its key partners and actively link the SAGEN programme to the needs of the partner institutions.

## **B. RESPONSIBILITIES AND TASKS**

The Senior Technical Advisor: Energy is required to undertake inter alia the following tasks:

- Lead and manage existing and future GIZ SAGEN projects under the Electricity Sector Policy and Regulation and Power Sector Reform Component.
- Provide technical advice in the framework of the GIZ SAGEN Electricity Sector Policy and Regulation and Power Sector Reform project activities.
- Ensure timely delivery and quality of the project activities from planning to implementation.
- Proactively and independently identify strategic support and interventions required by relevant partner institutions and facilitating the implementation of corresponding support and interventions.
- Plan, implement and coordinate activities with other GIZ projects and diverse institutions and actively identify interfaces and synergies.
- Play an active link between GIZ SAGEN and its partners and work towards the achievement of the objectives and outputs of the GIZ SAGEN programme whilst cooperating with partner institutions and successfully implementing various energy projects.
- Establish and strengthen channels of collaboration and communication by building effective working relationships with relevant power sector stakeholders, including experts and policymakers.
- Drafting papers, notes, presentations and other relevant documentation and information regarding Electricity Sector Policy and Regulation and Power Sector Reform.
- Plan, implement and coordinate activities with other projects and diverse institutions and actively identify interfaces and synergies.
- Coordinate, align with and manage other potential partner initiatives to enhance alignment

e.g. IFC, ICLEI, DBSA, Worldbank, EU.

## **C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE**

### **Qualifications**

- University degree in law, economics, political science, public policy and management, or similar, with a focus on the energy sector and/or regulated industries.

### **Competencies and Professional Experience**

- Qualification should be enhanced with at least 10 years' relevant work experience in the field of sustainable energy policy and regulation and related implementation, ideally in the working environment of a national and/or local government.
- Experience and track record in effective senior stakeholder engagement and management including working with government regulatory bodies including Energy and Finance Ministries, Regulators, Energy Agencies, NGOs, Consulting firms, etc.
- Demonstrable ability and skill to work in partnership with a range of stakeholders and on different levels, including government, private sector and non-profit and experience in the conceptualisation and management of partner and results oriented consulting assignments.
- Specialised knowledge and experience of relevant national policies (economic, energy and local government), legal and regulatory frameworks and fiscal mechanisms relevant to renewable energy, including applicability to municipalities.
- Demonstrated success in project management and coordination skills.
- High level of flexibility and ability to engage proactively, time efficiently and competently in new and varying assignments, as well as strong interpersonal skills.
- Excellent networks and relationships with stakeholders involved in sustainable energy.
- Excellent writing, verbal and presentation skills (fluency in English).
- Management skills in leading international teams of energy experts and expert consulting services.
- Ability to work as part of a team and independently in a structured, methodical manner.
- Proven ability to work in a multi-disciplinary, diverse, and complex environment.
- Extensive technical know-how and proven willingness to further develop and enhance technical skills and competencies.
- Excellent writing, verbal and presentation skills (fluency in English) and the ability to clearly communicate complex policy issues to both technical and non-technical audiences.

- Relevant computer skills (Microsoft Office, Microsoft Teams, Outlook, etc.).

#### **D. ADDITIONAL INFORMATION**

- This position is based at GIZ in Hatfield, **Pretoria**.
- The contract period for this position is until **31 December 2024 in line with the commissioning period of the project**.
- For more information on GIZ-SAGEN, please visit our website: [www.sagen.org.za](http://www.sagen.org.za).

#### **E. APPLICATION PROCESS**

Suitable candidates should apply by submitting:

- A **motivation letter (max. 2 pages)** detailing why they should be the preferred candidate and the value they will bring to the work of SAGEN.
- A **detailed CV indicating their nationality**.

Applications should be submitted to: [recruit-pretoria@giz.de](mailto:recruit-pretoria@giz.de) with subject line

**“Application for Senior Technical Advisor: Energy under the South African – German Energy Programme (SAGEN)”** for the attention of Head of HR.

Closing date for applications: **10 February 2023**.

**Only shortlisted candidates will be contacted.**

**Applications without a motivation letter will not be considered!**