

Salary Band 4	Stakeholder Liaison Specialist (Part Time Position – 50%)
Reports to:	Programme Manager
Duration:	Until 31 December 2023

1. BACKGROUND

The **BMZ** financed programme “**Transboundary Water Management in SADC**” supports the implementation of regional strategies for **Integrated Water Resource Management**. In its fifth phase, the focus lies on supporting the national programme for **Integrated Catchment Management (ICM) in Lesotho**, which is co-financed by the **European Union (EU)**. ICM is a multi-stakeholder initiative that includes ministries, civil society, and the private sector. The programme aims to develop capacities of Basotho stakeholders and implementing rehabilitation and prevention measures at catchment level.

A. ABOUT THE POSITION

The Stakeholder Liaison Specialist supports the management team and technical advisers in the GIZ project ‘Support to Integrated Catchment Management in Lesotho’. She/he is responsible for the effective liaison with relevant stakeholders at the national level in Lesotho; and for stakeholder management to advance the national programme for integrated catchment management ReNOKA in Lesotho across relevant sectors. The specialist provides strategic guidance on the systematic integration of ICM as part of Lesotho’s long-term national development and growth goals (NSDP, SDGs), climate resilient targets (NDC, NAP), and other relevant sectorial policies, plans, and programmes.

B. RESPONSIBILITIES AND TASKS

Stakeholder Liaison Specialist - ICM is required to undertake the following tasks:

1. Liaison and communication with key stakeholders for integrated catchment management.

- Advances the liaison with key stakeholders that are critical to achieve project objectives and outputs. This includes, among others, ministries responsible for water, land, environment, agriculture, finance, and development planning; as well as

parastatal institutions (e.g., LHDA) and educational institutions (e.g., National University of Lesotho)

- Supports the positioning of ReNOKA, the national programme for ICM in Lesotho among key stakeholders in Lesotho. This includes the National Assembly, Senate, Palace, and Senior Government Officials and Office Holders
- Ensures the adequate representation of GIZ within relevant coordination structures with the Government of Lesotho

2. Advance organisational development, legal and policy reform initiatives for ICM in Lesotho

- Works closely with the GIZ technical advisory team, ICM Coordination Unit and other ICM institutions on organisational development measures to strengthen the coordination capacity between participating ministries under the national ReNOKA programme
- Works in relevant task teams to advance legal and policy reform initiative in critical sectors such as water, forestry, range & soil conservation, agriculture and food security, environment, local government, and others
- Represents GIZ in relevant strategic processes at national level, such as the review process and development of the National Strategic Development Plan or the National Determined Contributions for the UN Framework Convention on Climate Change

3. Other duties/additional tasks

- Advises GIZ management and team leaders to improve the positioning of the Action within the stakeholder landscape in Lesotho
- Works across GIZ advisory team to advance stakeholder liaison for the the Action's output areas
- Represents the project in internal and external fora.
- Liaises with transboundary stakeholders, incl. ORASECOM, SADC, GWPSA and others based on specific needs

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE

Qualifications

- Advanced university degree in political, legal, social or management studies or in a related field

Competencies and Professional Experience

- At least 12 years of professional experience the areas of governance or policy. Previous experiences in natural resource governance is an advantage.
- Excellent knowledge of the stakeholder landscape for natural resource management in Lesotho
- Experience in driving relevant policy and institutional reform initiatives
- Proven ability to work within a multi-stakeholder approach with Government, private sector, civil society stakeholders and international cooperation partners.

Other knowledge, additional competences

- Fluency in Sesotho and English required
- Excellent team player with the ability to work collaboratively on shared initiatives
- Ability to express oneself well both verbally and in writing
- Experience in project management, facilitation, and organisational development

D. ADDITIONAL INFORMATION

- This position is based at **GIZ in Maseru, Lesotho**.
- The contract period for this position is until **31 December 2023 in line with the current commissioning period of the project**.
- For more information on ICM Programme, please visit our project page: <https://renoka.org>.

E. APPLICATION PROCESS

Suitable candidates should apply by submitting a **motivation letter (max. 1page)** detailing why they should be the preferred candidate and the value they will bring to the work of ICM Programme. This should be accompanied by a **detailed CV indicating their nationality to:** recruit-pretoria@giz.de with job title quoted on the email subject line “**Senior Stakeholder Liaison Specialist**” for the attention of **Head of Human Resources**.

Closing date for applications: **30th of September 2022**.

Interviews will be held in Maseru, Lesotho

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!