

## VACANCY ANNOUNCEMENT

### Programme Description

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH manages change, provides know-how, develops solutions, acts as an intermediary, is value-driven, advises policymakers, secures results, is a global player and is guided by the principles of sustainability. GIZ supports the Southern African Development Community (SADC) Secretariat, through the Disaster Risk Reduction (DRR) Unit by implementing the SADC/GIZ Project “Global Initiative on Disaster Risk Management (GIDRM)” funded by the German Ministry of Economic Development and Cooperation (BMZ). The objective of GIDRM is to build capacities and skills of selected decision-makers and regional organizations and initiatives in Southern Africa and other global regions to enable the use of risk-informed development (RID) principles while taking account of context-specific fragility factors.

To address the complex nature of risks and safeguard sustainable development, GIDRM aims at strengthening risk governance and risk-informed development (RID) in the region. RID is an understanding of development that considers multi-faceted, dynamic, interdependent, transboundary, simultaneous, and systemic risks. It thus describes a shift in mindset and practice across sectors and stakeholders from managing single hazards towards incorporating existing and future risks in all development processes from the outset and therefore choosing development pathways that prevent the creation of risks.

Alongside strengthening SADC DRR Unit for the inclusion of gender-responsive and RID-based approaches in development activities, GIDRM implements in conjunction with other GIZ projects and in partnership with SADC, risk-informed development interventions in priority regional value chains and/or sectors at the SADC national or subnational level. The GIZ’s Global Initiative on Disaster Risk Management III (GIDRM) therefore invites suitably qualified and innovative individuals who are agile, flexible, highly motivated, and eager to learn to apply for the position of:

### 1. JUNIOR REGIONAL ADVISOR

Job Title	: Junior Regional Advisor
Job category	: Junior Professional, Band 3
Location	: Gaborone, Botswana
Place	: GIZ “Global Initiative on Disaster Risk Management (GIDRM)” – SADC
Duration	: immediately until 31.10.2023 with the possibility of extension

### Key Responsibilities:

- Support the GIDRM SADC Component on its activities towards cooperation with the SADC Secretariat, the SADC DRR Unit and/or regional DRR multi-stakeholders in identifying, documenting, and sharing relevant RID planning practices and materials.
- Support the GIDRM SADC Component in their coordination and facilitation of DRR learning and capacity development measures and strategies between the GIDRM and the DRR-Unit towards scalability and replicability of RID and climate change adaptation approaches, into the portfolio of development cooperation in fragile contexts.

- Through and in coordination with other GIZ implemented projects, support the learning process(es) on risk-informed urban development in the Sub-Sahara region with a focus on SADC.
- Contribute towards ensuring that learning experiences are published and available either in print or digital formats, where measures based on the RID guiding principle have been implemented in sectors and/or in cooperation with other GIZ implemented projects.
- Provide support to the GIDRM SADC Component in oversight of technical quality related to DRM and climate change adaptation topics of bids, tenders and/or project proposals as well as the assurance of successful project implementation.
- Provide support for GIDRM SADC Component knowledge management activities.

## **Requirements:**

### **Qualification**

- University Degree or post graduate studies in Disaster (Risk) Management / Development Studies / Environmental or Social Sciences and/or or similar qualifications from a Botswana-based University

### **Professional Experience**

- Demonstrated prior experience of working with GIZ and/or technical cooperation organizations in the SADC Region as well as with the SADC Secretariat on thematic areas like DRR, RID and/or climate change adaptation
- Prior experience in contributing to the establishment of a learning and exchange platform to strengthen the capacities of African decision makers on risk-informed urban development in cooperation with the SADC and/or UNDRR-MCR2030, are an asset

### **Other knowledge, additional competences**

- Analysis and problem-solving skills and independent way of working
- Communication skills (written and verbal) in English, French and/or Portuguese are an asset
- Expertise with MS-Office 365 and report writing

Applicants who apply should enclose motivation letter, current CV, certified copies of certificates, ID/Omang, and two traceable references.

Applications should be addressed to: Head of Human Resources  
P / Bag X12, Village  
Gaborone

E-mail address: [hr-botswana@giz.de](mailto:hr-botswana@giz.de)

OR

Hand delivered to: 1st floor Morula House, Plot 54358, Prime Plaza, New CBD,  
Gaborone

**Closing date for application is 31<sup>st</sup> July 2023.**

**For further information please contact HR unit at 3957400**

Please note that only shortlisted candidates will be contacted.

*GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.*