

VACANCY ANNOUNCEMENT

Programme Description

The “Strengthening National-Regional Linkages (SNRL) in SADC” programme seeks a Specialist to support with monitoring, evaluation knowledge management initiatives for Program using modern and cutting-edge approaches that are in line with international best practice. These approaches have to be adapted and conform to GIZ Capacity Works Methodology. Results based monitoring and evaluation will also be integral to Program implementation cycle. The Specialist will play a critical role in devising effective Management Knowledge system for the program to continuously learn its lessons and best practices. The Specialist will also support team of Program officers coordinating implementation of Change projects with development and implementation. This requires introducing new and innovative approaches to M&E, KM and Visibility that promote outward-focused partnerships and collaborative arrangements that will be maintained independent of long-term technical assistance.

Candidate will have monitoring, evaluation, and knowledge management expertise to support the Program with reporting, and knowledge management of the results and impacts to be generated during the implementation period of the program. S/he will contribute to the development of results-oriented change projects in participating SADC Member States based on jointly identified priorities in line with the programme objectives and indicators. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH therefore invites suitably qualified and experienced individuals to apply for the following position;

1. MONITORING & EVALUATION, AND KNOWLEDGE MANAGEMENT SPECIALIST

Job Title	: Monitoring & Evaluation, and Knowledge Management Specialist
Job category	: Professional, Band 4
Location	: Gaborone, Botswana
Place	: GIZ – SNRL programme
Duration	: immediately until 31.07.2025

Key Responsibilities:

- Collect, analyse and process data on the progress of the change projects supported by the program
- compile data on the program progress – in terms of outputs, outcome and impact – in line with the M&E requirements of GIZ and the SADC Secretariat
- contribute to the Program’s progress reports to the SADC Programme Management Committee
- assist in the organization and conduct of evaluation missions
- coordinate the generation of the Program’s knowledge management products as well as the dissemination of lessons learned

- Monitor, together with the operational partners, change processes and projects according to programme guidelines and procedures
- Lead with devising and implementation of knowledge management strategies in order to effectively document key lessons and best practices from the Program
- Proactively cooperate and coordinate with other bilateral and regional development cooperation programmes to identify and realise collaboration synergies
- Collaborate with other SNRL officers on the coordination of key activities and contribute to the exchange of experiences within the team for continuous learning and knowledge management

Requirements:

Qualification

- Master's Degree in Economics, International Relations, Political Science or related field
- Additional relevant professional trainings and courses are an asset

Professional Experience, and additional competences

- 3 years of proven experience working on the national implementation of regional or international instruments in Africa
- Practical experience in results-based project monitoring and reporting in relevant fields in the SADC region.
- Excellent understanding of the political, economic and social dynamics in SADC with practical knowledge of inter-disciplinary regional integration and capacity development issues
- Familiarity with capacity development approaches to organisational development essential
- Experience with GIZ technical cooperation approaches, support delivery processes, and advisory instruments and services
- English proficiency is required. Knowledge of French and/or Portuguese will be an advantage

Applicants who apply should enclose motivation letter, current CV, certified copies of certificates, ID/Omang, and two traceable references.

Applications should be addressed to: Head of Human Resources
P / Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

OR

Hand delivered to: 1st floor Morula House, Plot 54358, Prime Plaza, New CBD,
Gaborone

Closing date for application is 3rd August 2023.

For further information please contact HR unit at 3957400

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.